



Child(ren)'s name(s) \_\_\_\_\_

\_\_\_\_\_

5. Have you been married more than once? \_\_\_\_\_ (If yes, please explain circumstances using additional page)

6. Current or recent community Involvements

7. Current district or denominational involvements

**EDUCATION**

	School Name	Location	Degree	Date
High School	_____	_____	_____	_____
College	_____	_____	_____	_____
Post Graduate	_____	_____	_____	_____
Trade School	_____	_____	_____	_____

**PROFESSIONAL EXPERIENCE**

Ministry/Job	Title/Position	Dates
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Number of years of full-time ministry as a licensed or ordained pastor \_\_\_\_\_ yrs.  
Part-time ministry will be prorated as one year of service for every two years of part-time work.

**REFERENCES:** List the names and addresses of four people who are familiar with your pastoral ministry.

Name	Phone (day-time)	(evening)
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____
4. _____	_____	_____

**CONTINUING EDUCATION**

When	Where	What	CEUs
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

**GENERAL THOUGHTS ABOUT PASTORAL MINISTRY**

1. What in your ministry has brought you the greatest level of satisfaction?
  
2. What in your ministry has brought you the most frustration or disappointment?
  
3. What do you hope to accomplish in your next ministry?

4. Preferred Type of Pastoral Ministry – check all that apply:

Full-time \_\_\_\_\_ Part-time \_\_\_\_\_ Bi-vocational \_\_\_\_\_ Yoked (Two-point charge) \_\_\_\_\_

Comments:

5. *Please provide two sermons on CD – audio is okay; video is preferred.*

**CHRISTIAN EXPERIENCE and CALL**

1. How long have you been a Christian? \_\_\_\_\_ years

a. Under what circumstances did you become a Christian?

b. When were you baptized? \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ (date)  
in what church? \_\_\_\_\_  
by what method? \_\_\_\_\_

c. How long have you been a member of The Brethren Church? \_\_\_\_\_ years

d. If married, is your spouse a member of The Brethren Church? Yes \_\_\_\_\_ or No \_\_\_\_\_

2. What experiences have you had in Christian work (non-pastoral in nature – Mission’s trips, retreats, conferences, church positions prior to pastoral ministry, etc.)?

3. Why do you believe you have been called by the Lord to Christian ministry?
4. When and under what circumstances did you decide to offer your life for Christian ministry?
5. If married, is your spouse in accord with your calling into Christian ministry? Yes or No
6. What is your present habit in devotional life, Bible study, prayer, and reading?
7. What experiences have you had in personal efforts to lead others to an acceptance of Jesus Christ as Lord and Savior?
8. What are your beliefs and practices about stewardship?
9. Do you give 10% of your income to the work of the Lord through the local church? What other ministries do you financially support?

### **DOCTRINE: The Message of Brethren Ministry**

Indicate whether you agree completely, C, partially, P, or not at all, N, to the following statements. Please explain your answer to any statements marked P or N on a separate sheet. Or if completing electronically, type answers into this document.

- \_\_\_\_\_ 1. Our motto: The Bible, the whole Bible, and nothing but the Bible.
- \_\_\_\_\_ 2. The Authority and Integrity of the Holy Scriptures. The ministry of the Brethren Church, desires to bear testimony to the belief that God's supreme revelation has been made through Jesus Christ, a complete and authentic record of which revelation is the New Testament; and, to the belief that the Holy scriptures of the Old and New Testaments, as originally given, are the infallible record of the perfect, final and authoritative revelations of God's will, altogether sufficient in themselves as a rule of faith and practice.
3. We understand the Basic Content of Our Doctrinal Preaching and Teaching to be:
  - \_\_\_\_\_ (1) The pre-existence, deity, and incarnation by virgin birth of Jesus Christ, the Son of God;
  - \_\_\_\_\_ (2) The Fall of Man, his consequent spiritual death and utter sinfulness, and the necessity of his new birth;
  - \_\_\_\_\_ (3) The vicarious atonement of the Lord Jesus Christ through the shedding of His own blood;
  - \_\_\_\_\_ (4) The resurrection of the Lord Jesus Christ in the body in which He suffered and died and His subsequent glorification at the right hand of God;

- \_\_\_\_\_ (5) The justification by personal faith in the Lord Jesus Christ, of which obedience to the will of God and works of righteousness are the evidence and result; the resurrection of the dead, the judgment of the world, and the life everlasting of the just;
- \_\_\_\_\_ (6) The personality and deity of the Holy Spirit who indwells the Christian and is his Comforter and Guide;
- \_\_\_\_\_ (7) The personal and visible return of our Lord Jesus Christ from heaven as King of kings and Lord of lords; the glorious goal for which we are taught to watch, wait, and pray;
- \_\_\_\_\_ (8) The Christian should 'be not conformed to this world, but be transformed by the renewing of the mind,' should not engage in carnal strife and should 'swear not at all;'
- (9) The Christian should observe, as his duty and privilege, the ordinances of our Lord Jesus Christ, among which are:
  - \_\_\_\_\_ (a.) baptism of believers by Triune (Trine, ed.) Immersion;
  - \_\_\_\_\_ (b.) confirmation;
  - \_\_\_\_\_ (c.) the Lord's Supper;
  - \_\_\_\_\_ (d.) the Communion of the Bread and Cup;
  - \_\_\_\_\_ (e.) the washing of the feet; and
  - \_\_\_\_\_ (f.) the anointing of the sick with oil.

### **THE VISION OF THE BRETHERN CHURCH**

is a guiding statement of our denomination. As an elder, How do you understand this statement, and what are your responsibilities as an elder to fulfill this vision? In other words, what does transformation look like in your life and ministry?

### **THE CORE VALUES OF THE BRETHERN CHURCH**

express the foundational expressions of our identity. Please express what each value means to you:

**RELATIONAL**

**MISSIONAL**

**SUSTAINABLE**

**REPRODUCING  
GLOBAL**

**UNDERSTANDING THE ROLE OF THE ELDER**

in the Brethren Church is vital for the future of the church, both locally and nationally. What do you believe is the role of the elder within the national church?

**PASTORAL FINANCES**

- 1. Do you have financial obligations and debts which may hinder your ministry? Yes or No
- 2. Do you make regular contributions to a retirement account? Yes or No
- 3. Do you have adequate life insurance to help cover your family’s financial needs in the case of your death? Yes/No/Not sure
- 4. Do you have adequate medical insurance through your or your wife’s current employer? Yes or No

**PASTORAL AND CONGREGATIONAL ETHICS STATEMENTS**

- 1. I have read the current pastoral ethics statement and affirm its content.  
*SEE REQUIRED READINGS* \_\_\_\_\_ (initial if true)
- 2. I have read the current congregational ethics statements (1987 version) and affirm its content.  
*SEE REQUIRED READINGS* \_\_\_\_\_ (initial if true)

**PASTORAL ETHICS**

- 1, Have you ever been convicted of a felony or misdemeanor, other than traffic offenses? Yes or No  
If yes, please explain:
- 2. Has a formal complaint of ethical misconduct, ever been filed against you? Yes or No  
If yes, please explain and how the case was resolved:

**YOUR SPIRITUAL GIFTS:**

Please list key areas of giftedness

Please list areas in which you do not feel gifted

---



---



---



---



---



---

---

### **MY STYLE OF LEADERSHIP IS:**

1. What leadership inventories or personality assessment tools have you completed – Disc, Myers-Briggs? Please describe the basic results:
2. How have those instruments helped you understand your leadership, pastoral, counseling styles:

### **MY PHILOSOPHY OF MINISTRY**

– If you have previously written a philosophy of ministry and it is appropriate to use as part of this application, please attach. Please consider whether the following areas have been addressed at least in part in that philosophy of ministry. Please limit this paper to 3 – 5 pages.

1. Describe your experience with and/or plan for developing vision and goals for ministry.
2. Describe your expectations of and desired relationship with each of the following, The Board, The Deacon Ministry, The Staff, Committee chairpersons. In other words, your understanding of local church polity.
3. Describe how you foster commitment and accountability.
4. Describe your experiences in, or plans for, discipling or mentoring.
5. Describe your prayer life – successes and challenges.
6. Describe your experience with, and/or plan for, developing prayer in the life of a congregation.
7. Describe your experience with, and/or plan for, developing outreach ministries.
8. Describe your experience with and/or plan for developing educational opportunities in the local church including ministry to children, youth, families, and adults.
9. Worship
  - a. My understanding of the purpose of worship is...
  - b. My preferred worship style is...( for instance - contemporary, blended, traditional, liturgical, formal or informal)
  - c. My preferred preaching style is (evangelistic, manuscript, topical, exegetical)...
  - d. Lay participation in worship services should include...

10. What ways would you use to get acquainted with the congregation?
11. Do you prefer working with any particular age group in the church? Do you have, or have you had, difficulty working with any particular age group in the church?
12. Describe the process you use for sermon preparation.
13. Your definition of the church, both local and denomination.
14. Your understanding of the Mission (Purpose) of the church, both local and denomination.
15. What are your core values (Biblical non-negotiable principals, such as worship, discipleship, etc.)
- 16: What are the roles of the pastor/leader and the laity?
17. What is the responsibility of the pastor's spouse in service to the congregation?