

Linwood Brethren Church
Position Description for
Pastor
Full-time [40 hours a week]
Part-time [30 hours a week]

Function

The Pastor functions as the shepherd of the body of Christ, using their gifts to build up the body of Christ. As shepherd they engage in pastoral care ministries to meet the needs of persons in the church and in the community. They are responsible to the church for proclaiming the gospel of Jesus Christ, for them and to reach out into the community.

Reportability:

The pastor reports to the congregation through the Official Board.

It is understood that the Pastor conforms to all policies and procedures of Linwood Brethren Church [LBC] and the Brethren Church.

Character/Qualities:

We are seeking a pastor who:

- Understands that to continue to grow daily in Christ likeness, following Jesus closely, all his disciples are invited to a journey of spiritual formation that never ends.
- Will be involved in continuing Educational/Formational opportunities to increase effectiveness in their spiritual formation and ministry
- Seeks to live in a manner and with character that testifies to the message proclaimed in the life and teachings of Jesus Christ.
- Maintains proper dignity and respect in all relationships within the church and in the community.
- Has a heart tendered towards the family of faith that would implore them to minister to the entire congregation.
- Holds all confidential information very carefully.
- Recognizes the sanctity and influence of the pulpit they are standing in and preaching from.
- Promotes the programs and goals of The Brethren Church.
- Builds and maintains an open and effective relationship with the Southeast Regional Leadership Team and the General Conference.

Responsibilities

1. Preparation and delivery of sermons that are biblically based and relevant to everyday life, leading public worship, officiating at weddings, funerals, baptisms and special services of worship.
2. Teaching a church school class or Bible study, leading periodic interest groups, leadership development, new member classes.
3. Providing vision, discernment and oversight for the ministries of the church in partnership with the Official Board.
4. Partnering with the deacons for the care of individuals and families; establishment of a visitation system for homebound; hospital visitation; pastoral care of families during crises. Being a shepherd to the whole flock of Linwood by offering care to the whole family of faith.
5. Offering leadership, in partnership with the Official Board, in the governance of the church.
6. Exploring, discerning and offering church discipline, together with the deacons, with authenticity, grace and mercy.
7. Administering the ordinances of the Brethren Church; Love Feast, Communion, Baptism, and Anointing.
8. Keeping a careful record of the work, as to additions, losses, funerals, weddings, pastoral calls, attendance, and participation by the pastor and church in various activities, that such data may be supplied to the Official Board.
9. Partnering with the Official Board to coordinate the programs of the church and carrying out policies formulated by the Congregation.
10. Designing of weekly worship bulletin, assist in drafting and editing communication pieces that are sent to the congregation, communicating to the congregation through appropriate tools.
11. Directing information and materials to appropriate groups and individuals; familiarization with community resources; liaison between congregation, regional team and General Conference.

UPDATED: August 20, 2020